

NOVEMBER 2021: ISSUE 1

THE EASY PEELER

FIRE ENGINEERING RECRUITMENT SPECIALIST QUARTERLY PUBLICATION



In this newsletter

ORANGE APPOINTMENTS TURNS 6

As Orange Appointments turns six, what better way to celebrate than with a new quarterly publication, the Easy Peeler. On 12th November Orange Appointments sees its 6th Year since incorporation and we are glad to say that after the small matter of a global pandemic, we are still going strong and thankfully looking at our best year of trading yet. We are grateful to all of our fantastic clients and brilliant fire engineers we have worked with over the years. There is a very positive outlook for our clients in the market with an increasing need to recruit competent fire engineers to grow their businesses and support the construction industry. Our focus here at Orange Appointments is to match high calibre candidates with the industry's leading organisations. We work on graduate roles through to Director level appointments across the UK and internationally.



We offer an individual, knowledgeable and tailored approach to the recruitment process for both our clients and candidates. If you would like to work with us you can find our details on our website. www.orangeappointments.com/contact

Orange Appointment's Will Pearce & Nathan Hambrook-Skinner who raised over £5000 for the Dear Toby Trust helping children with cancer

- ~ HAPPY BIRTHDAY OA
- ~ BOB GRAHAM ROUND
- ~ WOMEN IN ENGINEERING
- ~ REFERRAL SCHEME
- ~ LATEST JOBS

RECRUITER GETS RUNNING

"Let's run 66 miles, over 42 Lakeland peaks over 2 days", said Will to his friend Nathan one day in May .

Come July, they had packed up their backpacks and were on their way! The challenge is called the Bob Graham Round, where competitors usually aim to complete the distance in 24 hours. This time they decided to take it easy(!) by doing it over 2 days. After waking up on the second day almost unable to walk, they both wondered if this was such a good idea! Seeing how much they had raised for The Dear Toby Trust, set up by Nathan Hambrook-Skinner and his wife Verity after tragically losing their baby Toby to Leukaemia in 2017, spurred them on and of course the only thing to do was dig deep and complete it! Huge thanks to all our connections who donated. Well done chaps! What's the next challenge?



96% INCREASE IN WOMEN STUDYING ENGINEERING

Women have historically been highly under represented in science and engineering courses and careers but new research has shown a 96% increase in female undergraduate applications from 2011 to 2021.

Despite the massive increases over the last decade, only 14.5% of engineering jobs are filled by women. More and more, the engineering industry is crying out for engineers who are technically capable, analytical with attention to detail, but are also good communicators who work effectively in teams. All of these are things that women can excel in. With the new T-Levels coming

into schools and colleges, including those in engineering, this might help to further increase the uptake of women into STEM subjects and more women represented with engineering consultancies in the UK in the future.

We are proud to say that what we have seen here at Orange Appointments and from our clients is women being represented and achieving well in the fire engineering sector, although still outnumbered by men. Encouragingly nearly 30% of our placements in a 12 month period have been women.



LATEST VACANCIES

Orange Appointments have many different fire safety positions, at all levels, in locations across the UK and internationally. Check out our website for more details on the roles or give our office a call on 01242 467724

ASSOCIATE DIRECTOR (FIRE ENGINEERING)

Manchester / Leeds

Up to £85k DOE

SENIOR FIRE ENGINEER

London / remote

Up to £60k DOE

FIRE SAFETY ENGINEER

(2+ YEARS EXP.)

Home Based

£35k - £45k DOE

REFER A FRIEND

We are offering great cash rewards if you refer a friend to Orange Appointments who goes on to get a new job. You can be rewarded up to £1000! Check out our website for full terms.

www.orangeappointments.com/referrals



IF YOU HAVE ANY COMMENTS REGARDING THIS PUBLICATION OR ANY SUGGESTIONS FOR WHAT YOU WOULD LIKE TO FEATURE GET IN TOUCH AT [JENNIFER@ORANGEAPPOINTMENTS.COM](mailto:jennifer@orangeappointments.com)